## The Avalon Pet and ADA Service Animals Policy

NO pets or Emotional Support Animals are allowed in the building. You are responsible for picking up after your pet outside.

The Avalon follows the law allowing Service Animals.

From Colorado Legislative Council

ADA regulations define a "Service Animal" as any dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability.

A dog that provides its owner Emotional Support or comfort does not meet the definition of a Service Animal.

If a person's disability or the work performed by his or her Service Animal is not readily apparent, a covered entity may ask the following questions in order to verify that the animal is a Service Animal:

- 1) Is this a Service Animal that is required because of a disability?
- 2) What work or tasks has the Service Animal been trained to perform?

A covered entity cannot require the person to provide documentation that the Service Animal is trained, and can only deny access to the Service Animal if:

- It is out of control and the handler does not take effective steps to control it
- It is not housebroken
- It poses a threat to the health and safety of others that cannot be reduced to an acceptable level by making other reasonable modifications.